

SHOW CAUSE NOTICE

Whereas, you Mr. Adil Rehman, UDC Claim Branch, PLICL Peshawar repatriated to Pakistan Post Office Department, Khyber Pakhtunkhwa Circle, Peshawar were found guilty of misconduct, inefficiency & non devotion to your legitimate duty in terms of Civil Servants (Efficiency & Discipline) Rules, 2020 and are liable to disciplinary action on the following counts:

It has been observed that you, Mr. Adil Rehman, UDC Claim Branch, PLICL Peshawar were repatriated from Postal Life Insurance Company Limited (PLICL), Peshawar to the Pakistan Post Office, Department vide DG Office letter NO. P-II.17-1/2021 (XI) dated 10.04.2025 endorsed vide this office letter No. Estt-EO-IC/PE/PLIC/2021-22 dated 21.04.2025. You were required to report and assume charge of your new assignment immediately upon issuance of the said order. However, despite the passage of considerable time, you have failed to comply with the repatriation orders and have not joined this circle till date.

The matter has been reported by the Director PLICL Peshawar vide letter No. Admn/ROP/Staff/A-26 dated 25.06.2025 that you were relieved vide their office letter dated 15.04.2025, but you did not relinquish the charge and remained absent from duty w.e.f 20.03.2025 till date. You were served with a notice on your home address for joining your duty vide their office letter dated 25.04.2025, but you did not respond. You were struck off from the strength of PLICL & directed to report to Khyber Pakhtunkhwa Circle Peshawar vide memo No. Admn/ROP/Staff/A-26 dated 25.6.2025, but you have not responded to that notice and you are still absent from duty without any information/ application or prior approval from the concerned authority.

It has clearly been provided in Rule 41 of P.O Manual Volume-II read with rule No. 476 & 477 of P.O Manual Vol-IV that when an employee deserts & there is no chance of his returning back to duty within a reasonable period, he should be dismissed from service after observing the necessary formalities as required under the rules.

This act on your part constitutes misconduct & inefficiency in terms of revised Civil Servants (E & D) Rules, 2020. The same will be dealt accordingly.

You are therefore, called upon to show cause within Ten (10) days of the receipt of this notice as to why one or more of the penalties including the major penalty of dismissal from Govt. Service under Civil Servants (E & D) Rules, 2020, may not be imposed upon you.

In case of non receipt of your defense statement within the stipulated period of time, the case will be decided ex-parte on its obvious merits.

You should also mention in your defence statement whether you want to be heard in person or otherwise.

149/C


Dy. Postmaster General (Admn)

To,

Mr. Adil Rehman, S/O Wakeel Khan, the then UDC, FLICL
Now repatriated to C.O Peshawar.
Address: Bagan, Mohallah, Tappa Kurma Khel,
Sadda, Tehsil Lower Kurram, District Kurram.

Copy to:

1. The Asstt. Director (Admn) Directorate General, Pakistan Post, Islamabad w/r to his letter No.P-II.17-1/2021 (XI) (PI) dated 24.06.2025.
2. The Director, Postal Life Insurance Company, Peshawar w/r to his letter No. Admn/ROP/Staff/A-26 dated 25.06.2025.
3. The Accounts Officer, Circle Office, Peshawar.
4. Office copy.